

# USDOL COVID 19 Response Information.

## **Paid Sick and Family and Medical Leave for COVID-19**

The U.S. Department of Labor issued a temporary rule related to implementing new paid sick leave and expanded family and medical leave under the [Families First Coronavirus Response Act](#).

§ WHD [Implementation Guidance](#) for certain provisions of the Families First Coronavirus Response Act

- The WHD FFCRA frequently asked questions document was updated on March 28<sup>th</sup> and April 3<sup>rd</sup>. The new content further clarified the definitions of an “emergency responder” and a “Federal, State, or local quarantine or isolation order.”

§ WHD [Temporary Rule](#) for implementing certain provisions of the Families First Coronavirus Response Act

- The temporary rule codified in regulation previously released guidance concerning New Paid Sick Leave and Expanded Family and Medical Leave.

## **Helping Unemployed Americans**

The Department announced [new guidance](#) on unemployment insurance for states in response to COVID-19. The new guidance helps states implement new legislation that makes workers who are normally not eligible for unemployment benefits—such as self-employed and gig workers—eligible for benefits and that provides expanded unemployment insurance benefits for all workers.

§ ETA [Implementation Guidance](#) for certain provisions of the CARES Act

- The new Unemployment Insurance Program Letter outlines provisions of the CARES Act as it relates to administration and eligibility criteria for state unemployment insurance programs, including Pandemic Unemployment Assistance.

## **Respiratory Protection Guidance**

OSHA has issued interim enforcement guidance to help combat supply shortages of [disposable N95 filtering facepiece respirators](#) (N95 FFRs).

§ OSHA [Interim Enforcement Guidance](#) for Respiratory Protection During COVID-19

- The interim enforcement guidance is designed to help combat supply shortages of disposable N95 filtering face piece respirators.

- It further provides recommendations for utilizing alternative classes of NIOSH-approved respirators, as well as N95 respirators that have passed the manufacturer's recommended shelf life.

## Information on the SBA [Paycheck Protection Program](#)

The Paycheck Protection Program is a loan designed to provide a direct incentive for small businesses to keep their workers on the payroll. SBA will forgive loans if all employees are kept on the payroll for eight weeks and the money is used for payroll, rent, mortgage interest, or utilities.

## COVID-19 Updates and Resources

- [Website: Unemployment insurance relief during COVID-19 outbreak.](#)
- [Release: Wage and Hour guidance on paid sick leave and expanded family and medical leave benefits related to COVID-19.](#)
- [Posters: New workplace posters on paid sick leave and expanded family and medical leave under the Families First Coronavirus Recovery Act are now available in Spanish, Cantonese, Korean, Mandarin, Thai, and Vietnamese.](#)
- [Webinar: A Wage and Hour Division webinar explains which employers are covered by the new paid sick leave and expanded family and medical leave law, which workers are eligible, and what benefits and protections the law provides.](#)
- [Videos: New OSHA videos offer quick tips on assessing and responding to workplace risks to reduce the spread of COVID-19.](#)
- [Bulletin: Flexibilities for Registered Apprenticeship Programs to more easily use online instruction and promote social distancing.](#)
- [Online Dialogue: The Department's national online dialogue on paid sick leave and expanded family and medical leave has been extended until April 10.](#)